



nats.education.gov.in

## NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS)



The National Apprenticeship Training Scheme (NATS) is a flagship Scheme of Government of India, implemented by Department of Higher Education, Ministry of Education.

In order to meet the requirements of the industries and to utilize the facilities available in the industries, the Government of India facilitated NATS for training fresh Graduates in Engineering/Technology, Diploma holders in Engineering/ Technology and Graduates in BA / B.Sc. / B.Com.as Apprentices under the purview of the Apprentices Act 1961 as amended in 1973 and Apprenticeship Rules, 1992 (as amended in 2015).

### Objectives:

To fulfil any gap in practical/hands on experience of fresh graduate engineers, diploma holders in engineering and graduates in general stream, which they do not acquire during their regular studies.

To establish liaison between the industries and technical institutions to improve the quality of technical education

To secure facilities for training in different establishments, both private and public sector organizations

To make selections for placement from among the applicants who wish to undergo training

### Eligibility Criteria for Stakeholders:

#### Establishment



It is optional for Establishments having manpower between 4 to 29 to engage apprentices, but mandatory for Establishments with 30 or more manpower to engage apprentices in the band of 2.5% to 15% of the overall manpower.

#### Institutions



Any Engineering, Polytechnic and Arts & Science college/institution/ University approved by Statutory authorities are eligible to enroll under the NATS.

#### Students



Graduates/Diploma holders in Engineering/Technology and Graduates in General streams such as B.A., B.Sc., B.Com., etc, who have passed out during the last five years are eligible to undergo apprenticeship training under the NATS.

## Benefits

### Establishments

- NATS enables cost optimization to serve as a compelling incentive to embrace apprenticeship as a strategic approach in hiring apprentices.
- NATS is a cost effective platform for development of talent pool as per the requirement of the establishment.
- Government of India is providing the financial support to the industries by way of reimbursing 50% of the statutory stipend.
- Scheme helps the industries to develop human resources for their present and future man power requirements.
- Scheme facilitates one year lead time to observe the Apprentices performances before providing regular employment.
- Scheme ensures continuous availability of trainees in the establishment.
- Scheme ensures continuous productivity in the establishment.
- The establishment can adopt any convenient method for selection of Apprentices.

### Students

- ▶ NATS helps in nurturing and enhancing the skills of emerging professionals and solidifying their position as a transformative force in the current job market.
- ▶ After successful completion of one year apprenticeship training, the students are awarded with a Certificate of Proficiency by the Government of India.
- ▶ Successful completion of one year apprenticeship is considered as possessing one year working experience, while applying for any further jobs in Government Sector.
- ▶ Opportunity to acquire training in strategic sectors /niche technologies like Defence, Aerospace, emerging technologies, etc.

### Institutions

- NATS is not solely a talent development tool, but it also serves as a comprehensive solution by seamlessly blending academic learning with practical on-the-job training.
- NATS facilitates industry-academia collaboration, promoting On-the-Job skill training for their students.
- Facility for bulk enrolment of students is provided in the NATS portal from the institution login.
- NATS facilitates training for students undergoing Sandwich courses as per their curriculum.
- NATS promotes the rate of placement of their students across various establishments.

## Minimum Stipend Payable to the Apprentices

#	Category of apprentices	Minimum stipend rate per month
1	Graduate Apprentices	Rs. 9000/-
2	Diploma(Technician) Apprentices	Rs. 8000/-
3	Graduate Apprentices (Sandwich)	Rs. 8000/-
4	Diploma(Technician) Apprentices (Sandwich)	Rs. 7000/-

The Training establishments are free to pay higher stipend than the Government prescribed minimum stipend, however 50% re-imbursement to the establishment is restricted to the Govt. fixed minimum stipend rate only.

## Salient Features of NATS

- » Period of training is one year. Establishment can engage Apprentices at any point of time throughout the year.
- » Establishment can engage Apprentices from any part of the country considering the eligibility criteria.
- » Apprentices are entitled for leave and holidays as observed by the state in which the establishment is located.
- » The user manual for all transactions such as Student enrollment, Establishment enrollment, Contract creation, Raising Records of progress / Add performance, claim submission, Issue of Digital certificate of proficiency are available in the web portal [nats.education.gov.in](https://nats.education.gov.in) -> Home Page-> Manual.
- » Swapping Category and interchanging subject-field is permissible within the allotted training slots, in case of non-availability of suitable candidates.

## Way forward

- » NATS provides opportunities for young minds to enhance their skills and employability, due to the evolving strategic shift in industry i.e. Industry 4.0.
- » Due to this strategic shift, many routine jobs will get obsolete and many new emerging technologies/jobs will be on the rise for which NATS will be a platform for the students to adopt the technological evolution and be job-ready.
- » The implementation of the process of Direct Benefit Transfer (DBT) for the NATS has been initiated successfully, which benefits the apprentices to receive the Government share of stipend directly to their bank accounts.



## Eastern Region Kolkata

Director & Regional Central Apprenticeship Adviser,  
Board of Practical Training (ER)

**Block- EA, Sector-1, Salt Lake City.  
(Opp. To labony Estate) Kolkata 700064**

Phone : 033-2337 0750 / 2337 0751  
E- Mail : [inf@boptr.gov.in](mailto:inf@boptr.gov.in)  
Website : [www.boptr.gov.in](http://www.boptr.gov.in)

#### States Under Purview

Andaman & Nicobar/ Arunachal Pradesh/ Assam / Bihar/ Jharkhand/ Manipur/  
Meghalaya/ Mizoram / Orissa/ Sikkim/ Tripura/ Nagaland/ West Bengal



Director & Regional Central Apprenticeship Adviser,  
Board of Apprenticeship Training (NR)

**Plot No.16, Block-1 Lakhanpur, G.T. Road,  
Kanpur -208 024**

Phone : 0512-2584056 / 2584057 / 2580349  
E- Mail : [admin@boatnr.org](mailto:admin@boatnr.org) / [info@boatnr.org](mailto:info@boatnr.org)  
Website : [www.boatnr.org](http://www.boatnr.org)

#### States Under Purview

Chandigarh/ Delhi/ Haryana/ Himachal Pradesh/ Jammu & Kashmir/  
Punjab/ Rajasthan/ Uttar Pradesh/ Uttarakhand

## Northern Region Kanpur

## Southern Region Chennai

Director & Regional Central Apprenticeship Adviser,  
Board of Apprenticeship Training (SR)

**4th Cross Road, CIT Campus, Taramani,  
Chennai - 600 113**

Phone : 044 - 2254 2236 / 2254 2703  
E- Mail : [director@boat-srp.com](mailto:director@boat-srp.com)  
Website : [www.boat-srp.com](http://www.boat-srp.com)

#### States Under Purview

Andhra Pradesh/ Karnataka/ Kerala/ Lakshadweep/  
Puducherry/ Tamil Nadu/ Telangana



Director & Regional Central Apprenticeship Adviser,  
Board of Apprenticeship Training (WR)

**2nd Floor, Administrative Building, ATI Campus,  
V.N. Purav Marg, Sion, Mumbai - 400 022**

Phone : 022 - 24055635 / 24053682  
E- Mail : [director.boatwr@gmail.com](mailto:director.boatwr@gmail.com)  
Website : [www.apprentice-engineer.com](http://www.apprentice-engineer.com)

#### States Under Purview

Chattisgarh/ Daman Diu & Dadra Nagar Haveli/ Goa/  
Gujarat/ Madhya Pradesh/ Maharashtra

## Western Region Mumbai